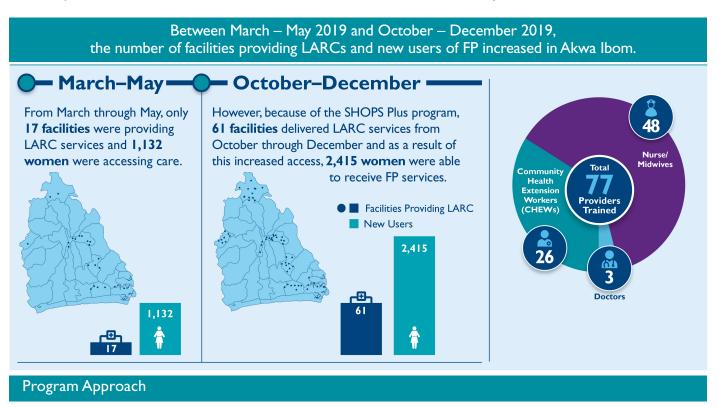
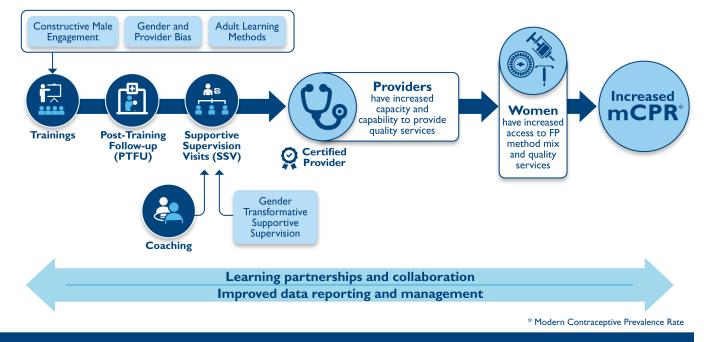




USAID's Sustaining Health Outcomes through the Private Sector (SHOPS) Plus program in Nigeria worked with the Akwa lbom state government to increase women's access to voluntary and rights-based FP services by increasing the capability of public and private health providers to deliver quality FP services, including long-acting reversible contraceptives (LARCs), and improving the quality of FP service delivery. According to the 2018 Demographic and Health Survey, 32% of women in Akwa lbom don't want to become pregnant and are not using a modern contraceptive method. Between 2019, there has been an increase in the availability and use of FP methods.





SHOPS Plus collaborated with multiple levels of government to train both trainers and providers using adult learning methods. After working with the Federal Ministry of Health (FMOH) to review the national curriculum on FP/LARC training, SHOPS Plus and the State Ministry of Health (SMOH) identified and trained 25 state trainers who conducted the three provider trainings. The state trainers included the state FP supervisors. Additionally, the local government area (LGA) FP supervisors also supported SHOPS Plus in conducting quarterly SSVs to providers and acted as the program's gatekeepers to local communities. To ensure that providers were getting certified in LARC insertion after three PTFUs and SSVs, SHOPS Plus identified 15 coaches and 12 peer coaches to support uncertified providers. Providers were also able to access supplemental FP content after training via their mobile phones though the Airtel 3-2-1 audio job aids (AJAs).

Components of the SHOPS Plus Approach

Master Trainers

Clinicians with 10 years of practice in RH/FP and knowledge on training and learning methods

State Trainers

Clinicians with five years of practice in RH/FP and knowledge on training providers

Coaches

Retired midwives and LGA FP coordinators who conducted SSVs

Peer Coaches

Certified providers who assist uncertified providers in nearby facilities

Post-Training Follow-Up Visits Facility visits that occur in the three months after training to check on a provider's FP skills

Supportive Supervision Visits Facility visits that occur once a quarter to support providers

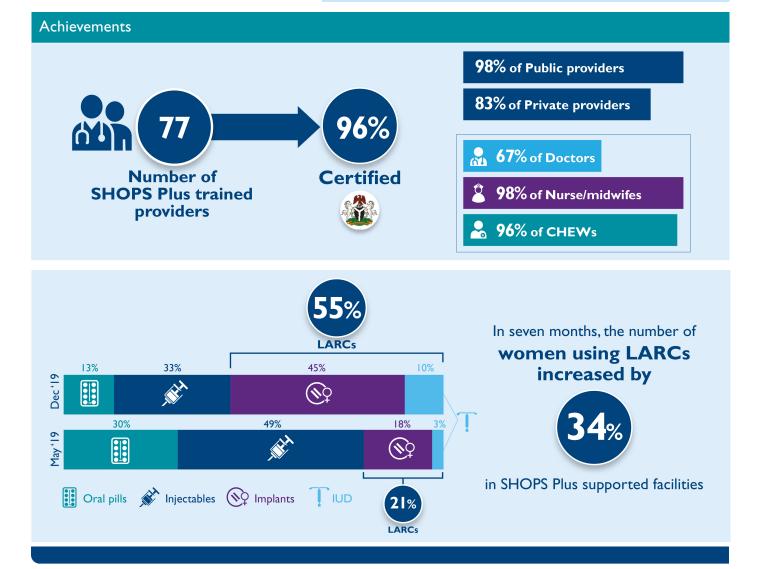
Gender-Transformative Supportive Supervision Supervisors support providers to address gender issues at work

Certification

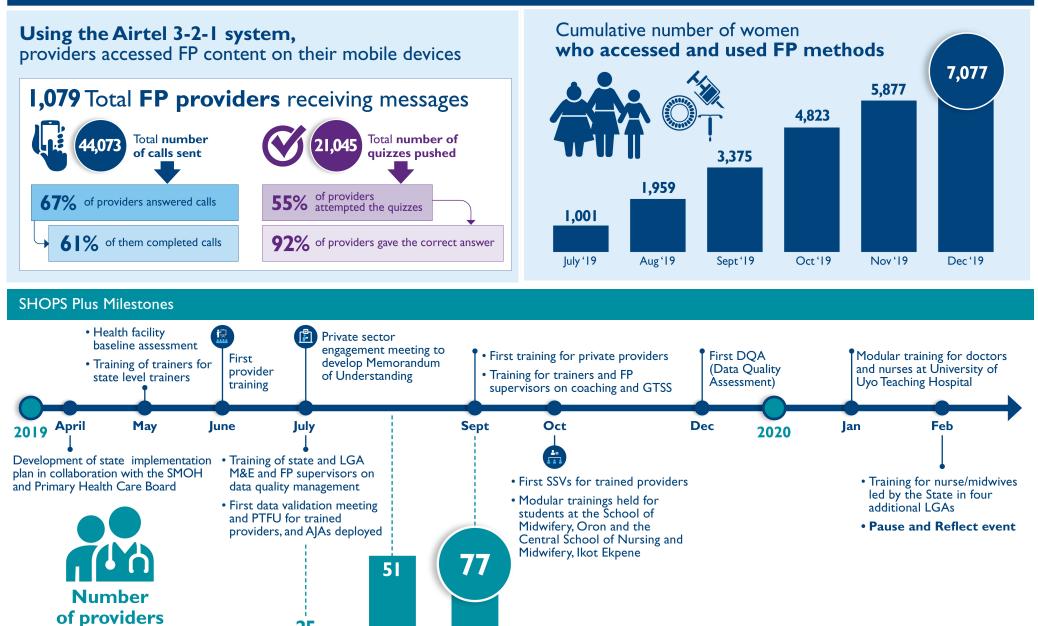
National standard achieved by a provider after they insert five implants and five IUDs

Audio Job Aids

Messages on FP content that providers can access on mobile phones



trained



Lessons Learned

SHOPS Plus has supported Akwa Ibom in:

- Training 77 providers, including doctors, nurse/ midwives, and CHEWs, of which more than 96% are certified in LARC insertion.
- Supporting 77 facilities in six LGAs in Akwa Ibom, including 12 private facilities.
- Training 25 state trainers who will continue to train providers with the same quality and rigor as SHOPS Plus.
- Identifying and training 15 coaches and 12 peer coaches who can support uncertified FP providers in service provision and LARC insertion.
- Training eight midwife tutors in six training institutions who are cascading the FP training using adult learning methods to students in in-service institutions.
- Conducting state funded modular trainings (gender and provider bias, infection prevention, and LARC insertion and removal) for 35 doctors at the University of Uyo Teaching Hospital and 50 final year nurse/midwives at schools of midwifery and nursing to equip them on the requisite knowledge and skills to be able to provide quality FP services
- Training of 23 nurse/midwives from four additional LGAs on quality FP service delivery, led by the State Primary Health Care Development Agency with support from SHOPS Plus state trainers.
- Institutionalizing and incorporating the SHOPS Plus learning approach into the national training curriculum, which will be rolled out across Akwa Ibom in 2020.



" It was the first time of my being exposed to this type of training. I really feel fulfilled and satisfied. This training was well packaged and delivered. The method of training and the content are very useful to me. I appreciate the way the facilitators delivered the lectures."

Dr. Emem Petters – Public health physician, University of Uyo Teaching Hospital

Private sector engagement requires further strengthening. SHOPS Plus successfully collaborated with the only private sector association in Akwa Ibom,

the Association of General Medical Practitioners, and private facilities to train and support 12 private providers. However, the private sector continues to



" I will not stop at providing family planning services, but am in a hurry to make sure that the knowledge gained is being transferred to my students for sustainability."

Ms. Bridgid James – Midwife tutor, School of Midwifery, Oron

be fragmented as many private providers are not part of any associations, particularly CHEWs and nurse/ midwives. The relationship between the public and private sectors also needs to be further developed to improve government oversight of and coordination with private providers.



Post-training support is crucial to reinforce knowledge and skills learned during trainings. The SHOPS Plus approach went beyond only training

providers to ensuring that they received support afterwards. Alongside PHC directors and FP supervisors, SHOPS Plus conducted three PTFUs and quarterly SSVs to providers. Supporting and coaching providers in their facilities allowed the program to understand what challenges they were facing, help move them from competency to proficiency, and ensure providers are practicing to standard.



Gender and provider bias are important components of FP trainings. Prior FP trainings have not contained components on

how gender and provider bias affect service

delivery. SHOPS Plus included exercises that helped providers understand their own biases and why these biases should not be imposed on women during FP provision. Providers have not then only learned how to provide FP methods, but also how to counsel women so that they can make fully informed choices.

In moving forward:

- The SMOH should sign a Memorandum of Understanding with the private sector to improve private sector engagement and increase private facility reporting rates.
- Akwa lbom should continue to sensitize the public through mass media to dispel myths and misconceptions on FP.

This brief is made possible by the support of the American people through the United States Agency for International Development (USAID). The contents of the brief are the sole responsibility of Abt Associates and do not necessarily reflect the views of USAID or the United States government. **ShopsPlusProject.org/Nigeria**